

partnering

A NEW LEADERSHIP PARADIGM

From domination to invitation



Domination dynamics – the traditional power model for workplaces – no longer serve us. We need authentic engagement, creative innovation, willing contribution and diverse perspectives to reach the level of performance needed for people, teams and organizations to thrive.

To build organizations where more people feel ready, willing, and able to lead, we need a leadership paradigm of partnering.

This keynote explores:

- How it is the system – not leaders – that is broken
- What happens when we move leadership from dynamics of power and domination to those of honour and invitation
- What a partnering paradigm could look like in teams and organisations